

# *Integrated Policy*

( *Quality - Environment – Health and Safety – Energy* )



The **Policy for Quality, Environment, Health and Safety and Energy** is the key-concept of the general **Corporate Strategy** according to the Integrated Management System. This concept clearly turns out from the Ethical Code recently implemented by GF-ELTI.

## ***Priority***

- To guarantee the respect of what it is stated by the applicable Norms in terms of Quality ( ISO 9001 ), Environment ( ISO 14001 ), Occupational Health and Safety ( ISO 45001 ) and Energy ( ISO 50001 ) as well as the obligations of conformity including those applicable to products and services;
- To pursue the constant improvement of integrated system effectiveness, so as to able to ensure the amelioration of products and services offered, to empower customer satisfaction along with the performances in terms of environmental footprint, working conditions and occupational health and safety and energy performances;
- To secure the prevention of accidents and events that may be cause of environmental pollution and / or casualties and / or occupational diseases for co-workers and / or negative impacts on energy consumption;
- To ensure the constant communication and collaboration among all the interested parties either within or outside the Organization.
- To ensure the availability of information and resources necessary to achieve the objectives and targets set.

## ***Principles***

- To evaluate risks and opportunities in order to ameliorate performances in terms of Quality, Environment, and Occupational Health and Safety and Energy;
- To evaluate the context as well as customers' and other parties' future needs;
- To constantly seek the environmental and energy sustainability of activities, products and services;
- To adopt and promote principles of prevention in order to diminish Environment, Occupational Health and Safety dangers and risks;
- To encourage staff involvement in the pursue of Corporate objectives, through the creation of a motivating and challenging working environment;
- To have a process-based approach and careful management of business relations;
- To have a continuous improvement approach as basic principle for every activity or process;
- To support the procurement of energy-efficient products and services;
- To support the design activities of plants and production processes that consider the improvement of energy performance;
- To have mutual beneficial relation with suppliers, with dedication to the development of continuative business relations (partnership).

Every employee within the Organization is invited to actively participate in the implementation process of the Principles stated above with commitment, attention and determination. It is our belief that by applying these principles there will be the best satisfactory working conditions.