

Integrated Policy

(Quality – Environment – Health and Safety – Energy)



The **Quality, Environment, Health, Safety and Energy Policy** constitutes the expression of the **Company's overall strategy** within the Integrated Management System. This approach is also clearly reflected in the principles set forth in the Code of Ethics adopted by GF-Elti.

Priorities

- **Ensure compliance** with applicable ISO standards (ISO 9001, ISO 14001, ISO 45001, ISO 50001) and with all related compliance obligations, including those concerning the products and services provided;
- **Pursue continual improvement** of the effectiveness of the Integrated Management System and of performance in terms of quality, customer satisfaction, environmental protection, occupational health and safety, and energy efficiency;
- **Prevent** injuries, occupational diseases, incidents and environmental impacts, as well as energy inefficiencies, through effective management of risks and opportunities;
- **Ensure effective communication and ongoing cooperation** with all interested parties, both internal and external to the organization;
- **Ensure the availability of resources and information** necessary to achieve the defined objectives and targets.

Principles

- **Assess risks and opportunities** in order to improve quality, environmental, occupational health and safety, and energy performance;
- **Pay due attention to the organizational context** and to the present and future needs and expectations of customers and other interested parties;
- **Continuously pursue environmental and energy sustainability** of activities, products and services;
- **Adopt and promote the principle of prevention**, aimed at eliminating hazards and reducing environmental, occupational health and safety risks;
- **Support the involvement, consultation and participation of personnel** in achieving company objectives, through the creation of a motivating work environment and continuous professional development;
- **Promote a process-based approach** and the careful management of the interactions between processes;
- **Support continual improvement** as a fundamental principle underlying all activities and processes;
- **Support the procurement of energy-efficient products and services;**
- **Support the design and development of plants and production processes** aimed at improving energy performance;
- **Foster mutually beneficial relationships with suppliers**, with particular attention to the development of long-term collaborative partnerships;
- **Consider the consequences of climate change impacts** in strategic business decisions within the Integrated Management System.

All personnel are encouraged to actively participate in the implementation of the above principles, acting with commitment, care and determination.

We are confident that the effective application of these principles can make a significant contribution to creating the best conditions for carrying out work activities in a professional and rewarding manner.